

## Q7 Can you please provide in a few words WHY you like working for MBC?

Answered: 95 Skipped: 0

#	Responses	Date
1	I love the sense of community we have as a group and the opportunities that are available to us. I always feel grateful and appreciated and I know for SURE that my job is secure. I look forward to many more years working for MBC.	7/12/2016 4:33 AM
2	You entrust us . The company allows employees to do their jobs without interference . The company has found positions for those whose jobs may have been changed or eliminated .	7/12/2016 3:42 AM
3	I love working with my co-workers and how we can all go to a function together no matter what age and have fun!! and meeting other co-workers.	7/11/2016 2:55 AM
4	I enjoy reporting on local small town communities because it feels like people legitimately care about the stories because they may be a part of the organization or have a friend who owns a business we are talking about. I also really enjoy the support of everyone in the company. If there is an issue it gets fixed.	7/11/2016 2:24 AM
5	A few words won't do it justice. Proud to work for MBC for countless reasons	7/11/2016 1:50 AM
6	I love the reminder that we're valued and appreciated. Even as we grow, that hasn't stopped. Also the job security and freedom to be creative and not micro-managed is something I'll always love.	7/11/2016 1:26 AM
7	I walked in a graduate of Radio and Television Broadcasting but with years off since graduating. You guys gave this family man a chance to follow his dream and based off the retreat, I see that is not uncommon in this company. People first. Proud to my the shirt and represent the company.	7/11/2016 1:07 AM
8	It maintains a personal touch that is often lost in the impersonal, indifferent and cold corporate structure.	7/11/2016 1:06 AM
9	I like that our company places a high value on "Our Listeners" and "Our clients". And i like that each of us is part of a bigger team, with our many locations across Ontario.	7/7/2016 3:02 AM
10	I get to work with some excellent people, and there's almost always a new challenge every day.	7/7/2016 1:23 AM
11	Hearing Marc Poirier get excited when we talk NASCAR on the morning show. And the people.	7/6/2016 6:22 AM
12	Interaction across markets for new ideas and ability to sell multiple markets	7/6/2016 5:38 AM
13	MBC is an amazing place to work - we work hard but we have fun. You feel like your work is noticed and appreciated. There is a great sense of 'team' across the group and everyone is willing to lend a hand when needed.	7/5/2016 11:48 PM
14	MBC is the definition of a 'team' environment. This retreat opened my eyes once again to just how great the quality of individuals are in this company.	7/5/2016 7:34 PM
15	I like the multi-format/radio station thing I have going. I love the challenge of creating a perfect music log day for OLDIES...and love being on the air. I get the best of both worlds this way. Honestly loving doing the afternoon show on myFM..	7/5/2016 7:00 AM
16	The family culture.	7/5/2016 4:16 AM
17	I work with some great people who allow, encourage, and enable me to do a great job... and then recognize me for it.	7/5/2016 3:54 AM
18	The people, the atmosphere. It is nice to get up in the morning and say I am off to work today not I HAVE to go to work today again! - some are not so lucky.	7/5/2016 3:28 AM
19	It's a great work model. Inspires me to work hard and see accomplishments/goals met. It really is the best of 'Corporate meets Ma & Pa'. Lots of people ready to help as well. Great feeling of a team at work, no matter where we are in the province.	7/5/2016 2:41 AM
20	Everyone is so accepting and friendly, and willing to teach - which is great for a recent college grad like myself.	7/5/2016 2:35 AM
21	Always brag about how great the "family" is at MBC. It is getting to be a large company that operates like a small one. Because of our annual retreats, we have the ability to know everyone, and that really helps with the family feel. MBC's whole environment is never going to be perfect, but I think and feel that it is far above many companies, and there is that effort by upper management to value the employees which is apparent. The overall "air" of the workplace is a very easy one, and it is nice to get up and not "dread" going to work - which is how many MBCers feel I am sure. Kudos to Jon and Andrew for continuing to create that type of atmosphere. Thank you.	7/5/2016 2:30 AM

22	Mainly the people I work with on a daily basis both here locally and on the corporate level. Great help, supportive and assistance.	7/5/2016 2:26 AM
23	good people who care about their communities	7/5/2016 2:21 AM
24	MBC ( Opeongo Broadcasting & Pelmorex) are the most caring employers I have ever worked for. They make you feel like you matter.	7/5/2016 2:14 AM
25	Working for myFM has allowed me to meet so many amazing people, that I would not have met otherwise. :)	7/5/2016 2:11 AM
26	Besides the beer, I work with some nice people	7/5/2016 2:06 AM
27	Family	7/5/2016 2:05 AM
28	growth opportunities both company wise and individually, unique experiences	7/5/2016 1:59 AM
29	The "community first" philosophy is one I have always strongly believed in. The people that work here (especially those that have spent 5+ years here) are like family!	7/5/2016 1:58 AM
30	Friendly team atmosphere.	7/5/2016 1:58 AM
31	Again, I am very new but I love the TEAM atmosphere at myFM. I enjoy being part of the community and doing events....it just doesn't feel like work. I get paid to talk to people and bring smiles to peoples faces. Helping small businesses promote their business is very rewarding.	7/5/2016 1:20 AM
32	Because we are the best radio group EVER!	7/5/2016 1:19 AM
33	If you work hard and are a team player the company absolutely makes you feel appreciated.	7/5/2016 1:08 AM
34	the reason always used to be because they gave a guy with no experience a chance.....that reason still holds true but I think its more so that the company gives you a chance to advance into higher roles and I hope that remains true moving forward for employees who have given many years of service and devotion to MBC	7/4/2016 10:21 PM
35	Everyone is so friendly and fun..	7/4/2016 9:02 AM
36	Teamwork is great and community involvement is outstanding.	7/4/2016 8:01 AM
37	Everyone is so easy going and fun...and it shows when we all get together!	7/4/2016 7:25 AM
38	I like working for MBC because even when our bus had no A/C and almost broke down on the highway, we still managed to have a great day. Every person here is a pleasure to work with!	7/4/2016 7:04 AM
39	I get to work with great people, amazing community leaders everyday!	7/4/2016 7:00 AM
40	The enthusiasm for what we do, lots of the people and the potential for opportunity.	7/4/2016 6:44 AM
41	TEAM - Energy - Creative	7/4/2016 6:43 AM
42	Feels like we are part of a family	7/4/2016 6:10 AM
43	People are encouraged to work and share experiences with other branches and head office.Gives a good comfort feeling with great support and very friendly staff to help.	7/4/2016 5:54 AM
44	Great group to work with and for. I love my small town, community and supporting local, and that is what MBC is all about!	7/4/2016 5:43 AM
45	MBC is very organized and I love that so many employees are passionate about what they do, especially the president of the company. I have never been more proud to say I work for a company as I am with MBC.	7/4/2016 4:52 AM
46	Overall some pretty nice people to work with.	7/4/2016 4:50 AM
47	There has been tremendous growth since I started but it still feels like a small company for the most part. Problems get solved. That is a good thing.	7/4/2016 4:50 AM
48	The team atmosphere and the importance we have to the community and local news makes working here far more satisfying than other jobs in the industry	7/4/2016 4:39 AM
49	Great TEAM...love, love local aspect of our stations.	7/4/2016 4:27 AM
50	The Managers and Staff are great, the Listeners are Amazing and everyone works together to make the Team amazing. Jon and Andrew, Thank YOU!	7/4/2016 4:18 AM
51	Franky, I like doing what I do. I like being in News, I like getting out and being a face for the company and am proud to be part of this team.	7/4/2016 4:00 AM
52	local news first	7/4/2016 3:58 AM

53	I'm proud of what we provide I love and appreciate the opportunity to work and make a difference in my community	7/4/2016 3:41 AM
54	I love the experience of working for an organization that is so supportive of small, local communities.	7/4/2016 3:40 AM
55	The focus is on results. WIN or die trying.Watching everyone get better is huge.	7/4/2016 3:40 AM
56	MBC is a company you can grow in. The entire staff in all of our offices is like family and everyone is always there to support one another. I love working with our community and being a huge part of what the community and our clients see as the successful part of their businesses and events. I LOVE the fact that our small company is constantly growing and changing to adapt to the ever changing needs. The best part is that you can always feel comfortable reaching out to Jon and Andrew and know that there is always a solution to any issues that may arise. I love our company and the people that make it what it is.	7/4/2016 3:34 AM
57	I like the work I do.	7/4/2016 3:27 AM
58	Great to work for a company that actually cares about their local communities.Love being involved with local events, and working with business owners...and pretty darn cool to be a part this radio station!!	7/4/2016 3:17 AM
59	It's a progressive fun company	7/4/2016 3:12 AM
60	a) I'm pretty free to be the oddball that I am. b) There's still a focus on news while other companies phone it in. c) The fighting spirit and desire to win	7/4/2016 3:08 AM
61	I love radio, customers come first, I feel I can excel in this environment with my commitment and skill level	7/4/2016 3:03 AM
62	I like the people I work with. I like the autonomy I have to get the job done and still have time to volunteer in the community.	7/4/2016 3:01 AM
63	good challenges and it's rewarding when deals start closing, meeting and creating relationships with local clients, being involved in the community, convenient location and hours for my family's lifestyle	7/4/2016 2:56 AM
64	I love my "TEAM"	7/4/2016 2:48 AM
65	I love what I do... so the people and the support throughout the company is a bonus!	7/4/2016 2:47 AM
66	I like the people and the vibe here.	7/4/2016 2:37 AM
67	I LOVE working for MBC because I truly feel like we are a big family. Everyone has your back. You made a mistake? You need help? You have questions? You have something exciting happen? Everyone is happy for you, happy to help, and has your back.	7/4/2016 2:30 AM
68	MBC is a company with vision. And wants to win. Spends time and \$ to find out what customers/listeners want. Like that goals are set high, goals are communicated, support is given....and we execute to win.	7/4/2016 2:29 AM
69	Because MBC treats us more like a family then employees. Our support system is second to none	7/4/2016 2:20 AM
70	I'm always learning, whether it's about improving my writing or learning something new with equipment.	7/4/2016 2:17 AM
71	People, great communication from the owners and we are growing.	7/4/2016 2:16 AM
72	Working at MBC I get to play every day with something I love, music! Knowing that someone's day is just a bit better because we played their fave song is huge.	7/4/2016 2:16 AM
73	Always the same, after 9 years it's still fun and exciting. A great company to work for.	7/4/2016 2:11 AM
74	Credibility. Dedication. Integrity.	7/4/2016 2:11 AM
75	chance to grow with the company	7/4/2016 2:08 AM
76	Great atmosphere to work, and a great opportunity to make a good living.	7/4/2016 2:04 AM
77	Unlike other media companies, myFM still feels like a smaller company. People actually know one another and that is getting lost in this day in age.	7/4/2016 2:04 AM
78	we are open to new possibilities to change the game	7/4/2016 2:03 AM
79	It's a solid company that cares about its employees	7/4/2016 1:59 AM
80	The freedom to work on my own, GREAT TEAM in Pembroke office, NO DRAMA.	7/4/2016 1:59 AM
81	MBC plans and executes events such as this - lets employees have fun	7/4/2016 1:58 AM
82	I like working for MBC because this is a no drama organization. This is a very positive workplace.	7/4/2016 1:57 AM
83	I like the culture of hardworking folk that can accomplish anything. No idea is too big or too small.	7/4/2016 1:54 AM

84	For such a large company, it has a small company feel by how easy it is to pick up the whole and talk to whoever from any department or station. When working for other places, sometimes you don't know who works in another branch of the company, let alone who owns it.	7/4/2016 1:51 AM
85	I have a job that gives me space to look after and support my life, and do a job I am really good at, and enjoy....I am grateful to work for a company that gives me the flexibility to make my day flow in a way that allows me to look after my clients and my family and feel good about what I accomplish.	7/4/2016 1:51 AM
86	MBC cares about the community.	7/4/2016 1:49 AM
87	I like working for MBC because I do feel appreciated for my work.	7/4/2016 1:49 AM
88	fun staff, easy, laid back environment here in brighton	7/4/2016 1:49 AM
89	Community - I love what I get to give back and I love being out there, at events, fund raisers - MCing, providing coverage. And my co-workers - they are the best, they keep me laughing which keeps me sane when things get hectic.	7/4/2016 1:47 AM
90	flexibility...fun...challenging	7/4/2016 1:46 AM
91	Opportunity-to work with good people, to meet new people at events such as these.	7/4/2016 1:45 AM
92	Hands down, because of the daily challenges and the great people. A group that strives to be #1. So proud to have been here for 5 years already. Here is to many more.	7/4/2016 1:44 AM
93	I am pretty new here but my first impression is that everyone truly does care about each other. I like the 'family' feel. I came from a company that was like that in the first 5 or 6 years and then it dropped off and I missed that about it. I think employees do more for you when they feel appreciated and I do here. And Jon happens to be an amazing prez...(insert suckhole face here) hehe	7/4/2016 1:44 AM
94	MBC allows me to be creative on a daily basis.	7/4/2016 1:44 AM
95	Great vision and passionate leadership.	7/4/2016 1:41 AM